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្ស	uture DDA Efficiencies	English Market A. T.	27	nubel de l'illi	Erseud	Ve Regiony 15-23/3
FROA H	w. Marry E. Fitzwater Deputy Director for Adm	FERT	1	EXTENSION	DDA 81-1170/11 DATE 21 August 1981	
TO:	(Officer designation, room number, and	d de de pa	FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to to whom Draw a line across column off	
<u>a</u>	eputy Director of Central Intelligence 7D 6011 Hqs		8/22	8	Attached is the fina	l submission
3 . □	7D 6011 liqs >>>Color DDA Director of Central Intelligence		430.6		from the DDA CORE Group of DDA efficiencies and cosfor your information.	
4.	7D 5607 Hqs				Harry E. Fi	tzwater
5.					Att.	ation
6.	The second secon		The second secon		Josel out abring for DCT/DOCT - AWP, for planters 2) Need TO UNDERSTOND COMMENT HOSE NEW DENTIN PROGRAM HOSE	EOP, PAR
7. 8.		Table State			2) Need TO UNDERSTAND (why the
9.					new Denter PROGRAM HAS	been
10.				74	 Spell out abbreviati AWP, EOP, PAR for st 	ons for DCI/D arters.
11.					2. Need to understand w program has been poo	thy the new der orly received. 2
12.					3. Elimination of POV t due to potential imp	ravel and all
13.					training. Other parts of III look	
14.					Should not proceed with	IV.
15.					Category V to be subject examination to be sure o clearly understood, part	biections are

DAN

ABBREVIATIONS NOT SPELLED OUT WERE AWP, PAR, EOP, CIARDS, AND SANCA.

25X41

SORRY,

SHARON

Approved For Release 2006/11/03: CIA-RDP87-01146R000200040010-6

ROUTING AN	D TRANSMITTAL SLIP	Date	
0: (Name, office symbulding, Agency/I		Initials	Date
O/TD/OL	Attn: Sharon		
DD /OI			
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Action	File	Note and Retu	rn
Approval	For Clearance	Per Conversat	ion
As Requested	For Correction	Prepare Reply	· ·
Circulate	For Your Information	See Me	
Comment	Investigate	Signature	
Coordination	Justify		

REMARKS

1. Per our telephone conversation, attached is a copy of the comments by the DDCI. I have taken care of Item 1. CMS is taking care of Item 2. The other comments are being held by ADDA for the Agency Core Meeting. Please don't make any distribution of them; they are FYI only.

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions Room No.-Bldg. FROM: (Name, org. symbol, Agency/Post) 7 D 24 Hqs Cathie O/ADDA Phone No. OPTIONAL FORM 41 (Rev. 7-76) Prescribed by GSA FPMR (41 CFR) 101-11.206 5041-102

25X11

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8/13/81	8/13	DATE OUT	SUSPENSE DATE	CROSS REFER		
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		Lillo	1 11/13			
COURIER NO	ANSWER		REPLY		6	

13 August 1981

MEMORANDUM FOR: Acting Deputy Director for Administration

25X11 FROM:

Chairman, DDA Cost Reduction and Efficiency

(CORE) Working Group

SUBJECT:

Future DDA Efficiencies and Cost Savings

REFERENCES:

- Memo for DDA, from Chairman, DDA CORE, dated 16 July 1981, Subject: Recent DDA Efficiencies and Cost Savings
- Memo for DDA, from DDA Core, dated в. 4 August 1981, Subject: CAT II - Future Efficiencies through Capital Investment
- 1. Attached are the final DDA CORE submissions:
 - Category III Future Efficiencies Without Adverse Impact on Service or Resulting in Improvements in Service
 - Category IV Future Efficiencies With Adverse Impact on Service
 - Future Efficiencies Through Centrali-Category V zation or Elimination of Duplication

Category I, on savings effected in recent years, was submitted by Reference A, and Category II, on future savings/efficiencies which could be achieved through capital investment, was submitted by Reference B.

2. Reference A included several cautions on the use of the data submitted, and these same cautions apply to this submission as well. In addition, you will note that some of the ideas in this submission have not been fully investigated or coordinated since we agreed not to do so until they have been made known to the Agency CORE Group. I would also remind you that the savings shown are only those which could be achieved in the near term - not life cycle savings, which would have been orders of magnitude larger.

This memorandum is UNCLASSIFIED upon removal of the attachments.

1 1 3433

SUBJECT: Future DDA Efficiencies and Cost Savings

- 3. During our final meeting, I asked the CORE members for any thoughts they had on the CORE effort and process, and two points were made:
 - There is concern that if the ideas presented were acted upon without commensurate increases in the personnel and fiscal resources available to the Directorate in other areas, we might be reentering a period of decline at a time when the number of Agency employees and number and complexity of new operations we are being asked to support are increasing significantly.
 - b. The CORE exercise presented a unique opportunity for your Office Deputies to work together on a problem and made possible the discussion of a number of other areas totally unrelated to CORE. You may wish to take advantage of this mechanism on other occasions when suitable Directorate-wide issues present themselves.

4.	We	are	available	at	your	convenience	tọ	discuss	ou
final s	ubmit	tal.	•						
Attachm	ents:	:							

25X11

As stated

Distribution:

Orig - Addressee, w/atts

1 - Each DDA CORE Working Group Member, w/atts







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CORE - CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE

IMPACT ON SERVICE OR RESULTING

IN IMPROVEMENTS IN SERVICE

WARNING NOTICE INTELLIGENCE SOURCES
AND METHODS INVOLVED

DERIVATIVE CL BY
REVW ON AUGUST 2001
DERIVED FROM



EXECUTIVE SUMMARY

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

TOTALS

	SAVINGS
Office of Information Services	\$ 671,025
Office of Medical Services	11,000
Office of Finance	1,138,000
Office of Logistics	3,515,000
Office of Data Processing	242 35 6,000
Office of Security	848,000
Office of Training and Education	45,000
	470
TOTAL	<i>470</i> \$ 6, 584 ,025

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EXECUTIVE SUMMARY

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office	ο£	Informati	ion Services

Abolish the AWP and the EOP in the PAR

\$671,025

Office of Medical Services

Discontinue Dental Program

11,000

Office of Finance

Electronic Fund Transfer for Covert Personnel and Self-Mailers for Statements

104,000

Absorption of New Pay Cases

34,000

Earning Interest on Operational Bank Accounts

1,000,000

Automate Travel Accountings

Computer-Aided Instruction

Office of Logistics

Increase Competitive Procurement

3,000,000

Control and Limit Year-End Funding

100,000

Remote Information Media Centers

Establishment of a Regional Logistics Support

Activity

Contract Out Secretarial Services for Unclassified

Increase the Use of Suggestion Awards

415,000

Prepare Logistics Support Annexes for Contracts and Projects with Budgeted Cost Exceeding \$250,000

25X1

EXECUTIVE SUMMARY

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Data Processing

25X1

25X1

Relief from Word Processing Regulations	\$ 114,000	
Locate 4C Center Contiguous to the Ruffing or Special Center	· 114,000	
Component Budgeting of Terminals	75,000	
Reduction in Cost of Output Products	53,000	
Office of Security		
"Blue Blazer" Protective Force	135,000	
SANCA Reprogramming	30,000	
Eliminate Keypunch Activity	20,000	
Discontinue Communications Link	15,000	
Personnel Security Initiatives	573,000	
Up-Front Polygraph	75,000	
Office of Training and Education		
Elimination of POV Travel Elimination of	27,000	25X1
Putting Most Checking and Savings Account Funds for into Bonds	18,000	

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Information Services

Activity Description

Current

Savings

Positions \$

\$ Positions

\$

Abolish the AWP and the EOP in the PAR.

None

671,025

The value of the AWP is questioned, except for special cases, and the EOP is seen as redundant to the PAR narrative. Savings are estimated on the basis of: (1) the quantity of PARs submitted per annum, (2) the average supervisory grade (GS-12.78) and wage per hour (\$14.79), (3) the average time required to prepare the AWP (2 hours) and EOP (1 hour), (4) the average clerical grade (GS-06) and wage per hour (\$6.57), (5) the average time required to type the AWP and EOP (1/2 hour each), (6) the quantity of printed forms consumed, (7) the cost of the printed form per page (1.5 cents each), (8) the quantity of copies (pages) produced at 3 copies each, and (9) the cost of each copied page (.03 cents).

TRANSMIT	TAL SLIP	16 Se	p 81
TO: DD/O	L		
ROOM NO.	BUILDING		
REMARKS:			
Pe	r your req	uest.	
			•
FROM:	Cath	ie	
ROOM NO.	BUILDING		EXTENSION
KOOM NO.	BUILDING		EXTENSION
FORM NO. 241	REPLACES FORM WHICH MAY BE	36–8 SED.	(47

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CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Medical Services

		Curre	Savings		
Activity	Description	Positions	\$	Positions	\$
Discontinue	Dental Program	0	11,000	0	11,000

The Dental Program was implemented in 1981 as a pilot study to determine if a limited dental service would diminish dental problems overseas and would be helpful for dependents. Most dependents are concerned with dental care and go to their own dentist prior to an overseas assignment especially those who have been found to have significant dental problems. Since the program was initiated with limited funding, a dentist is available only on Friday, therefore dependents examined on other days must return for another visit. Consequently the program has been poorly received. Since the program is only a pilot study for dependents and since providing a dentist daily (at an additional cost of \$25,000 per year) would not appear to add significantly to its utility, it is proposed that this program be eliminated. Savings would amount to circa \$11,000 per year and permit reallocation of human resources.

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CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Medical Services

Activity Description

Current
Savings
Positions
\$ Positions
\$

Discontinue Dental Program

O 11,000

\$ \$11,000

In FY 1981, the Dental Program was implemented. During its genesis, the program was felt to be an excellent service for dependents, and one which could potentially diminish dental problems overseas. Unfortunately, the hope for the success of this program has not come to fruition. It has been poorly received by dependents and, at this point, it is a nonproductive program. It is, therefore proposed that this service be fliminated. Savings would amount to circa \$11,000 per year and permit a reallocation of human resources.

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CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Medical Services

		Curre	Savings		
Activity	Description	Positions	\$	Positions	\$
Discontinue	Dental Program	0	11,000	0	11,000

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FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Finance

	Curr	ent	Savin	ıqs	
Activity Description	Positions	\$	Positions	\$	
l. Electronic Fund Transfer for Covert Personnel and Self- Mailers for Statements		\$198,500	. 5	\$104,000*	
checks are sent to offices, are mailed to banks, and are deposited via Electroni runa transfer. All but the last method are time consuming, labor intensive and, at least for the second method, not compatible with cover. Current costs include equipment, \$1,000; finance processing, \$16,000; component processing, \$7,500; and lost time (payday banking) \$174,000.	.c e le				
2. Absorption of New Pay Cases The Agency Budget projects an increase of roughly employees over fiscal years 1981, 1982, and 1983. During this same period CIARDS annuitants should increase by approximately This will create new pay cases, or an increase of about				\$34,000**	

*Estimates only 50 percent savings in lost time.

**Cost avoidance.

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CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Finance

Activity Description Positions \$

Current

Savings

Positions

\$

processed in December of 1980. We believe this increase can be absorbed by the Compensation Division provided that continuing improvements in the automated payroll can be promptly serviced by the Office of Data Processing, that new requirements which cannot be automated are held to an absolute minimum, and that the Office of Finance (O/FIN) remains fully staffed over the three year period. The estimated cost avoidance from this absorption is \$34,000 in FY-1981, \$72,000 in FY-1982, and \$103,000 in FY-1983. These figures are estimates of personal service costs avoided by productivity increases. They are not adjusted for annual inflation.

25X41

*To U.S. Treasury, not to CIA.

-2-

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Finance

		Current		Savino	ıs
	Activity Description	Positions	\$	Positions	\$
25X1					
					05)(4
					25X1
25X1	There are approximately wide people devoted to the audit of travel accounting; additionall other personnel time is devoted t travel disbursements. The O/FIN in the earliest stages of investigating the feasibility of automating all or a part of this process. It is anticipated that automated process would require fewer people and provide needed accuracy.	y, o is	396 , 000	Unknown	Unknown

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Finance

Activity Description Positions

Current

Savings

\$ Positions

Computer-Aided Instruction Unknown Unknown Unknown

Unknown

The O/FIN has a number of positions for which personnel can be trained by computer-assisted instruction. There are other finance functions outside this Office which could benefit from such training. Our Office is not manned or equipped to develop all of the training courses of this type which could be useful. Development and use of such courses would do much to improve productivity throughout the Office of Finance and would also contribute to more efficient and effective financial management throughout the Agency. Additional resources would probably be required by OTE and possibly ODP.

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Logistics

Activity Description

Current Positions

Savings \$ Positions

\$ -

and the second of the second o

Increase Competitive Procurement

Add 2

\$3,000,000

The Public Law has historically required that Government purchases of goods and services be accomplished using full and free competition to the maximum extent practicable. Offering all qualified firms the opportunity to compete helps to minimize favoritism and collusion and provides assurance that acceptable products and services are obtained at the lowest prices. In many cases, lack of adequate planning or lack

of personnel resources do not per-

mit competitive procurement.

There is no empirical data readily available to quantify cost savings from increasing competitive procurement activity. We believe a cost savings of \$3,000,000 could be achieved. We believe that additional effort would be required to process more competitive procurement actions. The equivalent of two or more additional positions have been used to reflect this additional effort.

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Logistics

Activity Description Positions \$ Positions

Current

Savings

\$

2. Control and Limit Year-End Funding (to preclude fund "dumping")

\$100,000

The contracting process is a convenient tool used to obligate funds whose availability for obligation will lapse at the end of the fiscal year. In recent years, the Office of Management and Budget has issued an annual directive to agencies of the Federal Government which limits the amount of funds which can be obligated in the last quarter of the fiscal year. It is recognized that there are inefficiencies in entering into contracts on a crash basis with inadequate lead time to perform the necessary analysis for proper contracting. The "dumping" of funds at the end of the fiscal year is a practice which should be curtailed to the maximum extent practicable.

It is difficult, if not impossible, to assign a dollar savings if this practice is curtailed, but we estimate that at least \$100,000 annually would be realized through tighter administrative controls.





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CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Logistics

Savings* Current* Positions \$ Activity Description Positions \$ 0 0 Unknown 3. Remote Information Media Unknown Centers

This activity would provide the resources necessary to extend the benefits of electronics-based text creation, processing and distribution to a greater population of users, expecially those outside of the Headquarters building. High speed/quality printers, plotters, optical character readers, graphics terminals, and Computer Output Microfilm (COM) recorders would be located in the outlying Agency buildings. These devices would be interfaced to the central ODP facilities such that they would become an integral part of the growing interconnected network between Agency components and locations. This will eventually enable users of ODP, OC, and OL/Printing and Photography Division services to route their output to common media centers located closer to their work. This effort would gradually extend information input and output services to remote sites such that all users would benefit from the information network supported by the ODP central system.

*The efficiencies/impact of this proposal is unknown at this time. is an ongoing joint OC, ODP, and OL study on the establishment of a pilot center in the which will determine the feasibility and center in the resource impact of the proposal.

-3-

SECRET

25X1

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Logistics

	Office of hogistics				
		Current	Savings	•	
	Activity Description	Positions	\$ Positions	\$	
25X1	4. Establishment of a Regional Logistics Support Activity in		Unable to Identify		25X1
25X1 25X1	Establishment of a Regional Logistics Support Activity in would improve response time for DO operational and admistratrative requirements.	è			
			·		
	While a Logistics Support Activity would improve our reaction time, should also realize a significant	we t			
	reduction in the number of requirements levied on Special Purchases				
	Branch. There should also be a corresponding reduction in				

*Primary function of incumbents is Station support and housing. -4-

transportation charges and packing

The negative aspect that must be considered is the extreme high cost of housing should an additional

requirements at the

person be required.

25X1

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CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Logistics

Activity Description

Current Saving Positions \$ Positions

Savings

25X1

A similar regional support activity and has resulted in both expansion of the procurement activity that can be offered customers as well as increasing the sophistication of contract actions. This concept greatly reduces first destination transportation costs and offers a storage and transshipment service to major customers in the geographical area.

 Contract Out Secretarial Services for Unclassified Work

0 Unknown

Use of contracted secretarial services has a great potential for savings; although, to our knowledge it is used only by the Foreign Broadcast Information Service (FBIS).* Provided requirements for significant amounts of unclassified typing exist in other parts of the Agency, these savings could be greatly increased through the broader use of this kind of

*In that office | 25X1

service.

and \$117,000 (net) are saved.

-5-

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Logistics

Activity Description	Position	rent s \$	Saving Positions	js \$
6. Increase the Use of Suggestion Awards	0	\$207,807	0	\$415,000

In FY 80, Agency employees were awarded \$33,210 in the Agency-wide Susggestion Awards Program. This amount was divided among 122 separate suggestions with the average award being in the amount of \$272. The first year tangible savings to the Agency were \$207,807.

It is reasonable to assume that the above figures could conceivably increase with an increased emphasis on the Agency-wide Suggestion Awards Program.

7. Prepare Logistics Support
Annexes for Contracts and Projects
With Budgeted Cost Exceeding \$250,000
(This would equally apply to other
support elements)

Unknown Unknown

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Logistics

Activity Description

Current Savings
Positions \$ Positions

\$

Contracts and projects costing over \$100,000 usually include requirements for logistics support -facility planning, acquisition and preparation, procurement of operational and support material and services, and materials handling and movement. In the absence of any formal procedure to identify and plan for the requirements early in the contract/project cycle, the Office of Logistics (OL) frequently learns of the requirements only when needs are immediate. Forced into an essentially reactive mode, OL is unable to rationally develop and propose alternate solutions, take advantage of cost reducing techniques, or fully respond to the basic requirement or deadline.

A requirement to formally consider the logistical implications of major efforts will (1) increase the effectiveness of all facets of logistics support, (2) facilitate development of more accurate (realistic) program schedules, (3) potentially reduce program cost through the use of competitive techniques, and (4) permit more rational allocation of OL financial and personnel resources.



CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Data Processing

Activity Description Positions

Current

Savings Positions

Ś

1. Relief From Word Processing
Regulations
25X1

Advancing technology in the word processing equipment (WPE) field has increasingly blurred the distinction between WPE and automatic data processing equipment (ADPE). In 1980, General Services Administration (GSA) recognized this and reclassified WPE as ADPE for management purposes. However, GSA requires that the determination of need for WPE be governed by rules promulgated by the National Archives and Records Services Administration (NARS) which require that WPE be justified as a typewriter replacement on the basis of savings in typing time. Our view is that this approach is technologically out of date and does not recognize that WPE ideally is used as part of an integrated office automation network. Use of WPE is, in fact, a method for capturing keystrokes, which is the first

*Annual Savings

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Data Processing

Current Savings Activity Description Positions \$ Positions \$

step in automated information resources management. The current NARS procedures take a much narrower, frankly oldfashioned view. Currently, ODP has 4 personnel engaged in the performance of NARS justification studies. If WPE were treated as ADPE, without regard for NARS procedures, these personnel could largely be redirected to office automation studies. WPE would then be justified on the basis of the overall benefits to be derived from attaching an additional work station to the office automation network and not exclusively for its value as a typewriter replacement. In April 1981, we requested that GSA grant CIA authority to treat WPE as falling exclusively within the existing CIA delegation of procurement authority for ADPE.



CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of	o f	Data	Proces	si	na
-----------	-----	------	--------	----	----

25X1

Activity Description

Current Positions \$ Positions

Savings

2. Locate 4C Center Contiguous to the Ruffing or Special Center

Because of space limitations the new Community-wide Compartmented Clearance Computer System (4C) will be located in a specially configured computer center in the Location of 4C

in space contiguous to an existing ODP center would permit a large personnel savings over the life of the system. The reduction would be approximately operator positions for an annual savings of \$114,000.

3. Component Budgeting of Terminals

Currently ODP budgets for terminals connected to its central services (both new terminals and replacements). If components were forced to budget, presumably justifications would be more closely scrutinized by component managers. An annual savings of \$75,000 could be realized in the ODP budget as a result.

0 \$75,000* 0

\$75,000*

*Annual Savings

25X1

25X1

-3-

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CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Data Processing

Current Savings
Activity Description Positions \$ Positions

0 \$85,000** 0

\$53,000**

4. Reduction in Cost of Output Products

The Production Control Branch (PCB) of ODP annually produces approximately 4,234,900 pages of screenline (continuous form) and 9,251,000 pages of simplex Xerox computer output for Agency components and internal use. This fall, advances in technology will allow PCB to convert the 1,569,800 pages of screenline it uses in its daily work to duplex Xerox. This will half the number of pages printed to 784,900 and result in an annual saving in the cost in materials of \$11,300.

Were it possible to convert all PCB produced output to duplex Xerox, an additional savings of \$41,700 in material costs could be effected annually.

**Annual Savings

-4-

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Security

Activity Description

Current Positions

\$224,000

Savings Positions

\$

\$135,000

l. "Blue Blazer" Protective Force

We are inaugurating a program of supplementing the Federal 25XProtective Office (FPO) with our 25XPwn staff protective force in order to reduce the costs of protecting

and the new
This program,

coupled with other adjustments in
planned coverage, will cost \$89,000
vice the \$224,000 cost of an all
FPO guard complement. The FY-1982
savings is \$135,000 with ongoing
savings in future years. If the
concept is validated through
experience at these two initial
locations, Security will expand
the program to other carefully
selected locations.

25X1

SANCA Reprogramming

The new SANCA will allow Clearance Division professional officers to issue certain types of approvals based upon a review of data displayed on a SANCA computer

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING
IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Security

Activity Description

Current Savings
Positions \$ Positions

terminal. By avoiding the creation of some 10,000 hard copy files annually, Security Records Division will save the cost of establishing, retrieving, and maintaining some 170 linear feet of records. The anticipated savings of \$30,000 includes eliminating two GS-05/l file clerk positions at \$12,000 each per year or \$24,000. Furthermore, 170 linear feet of movable shelving which would have been required at will not be needed. At \$2/ per square foot, this equals \$4,590.

3. Eliminate Keypunch Activity

By using the names, dates and places of birth, social security numbers, security file numbers, etc., already captured in SANCA, later retyping of this data can be avoided. The Office of Security (OS) also intends to capture the information required to set up OS files from, for example, Office of Personnel data bases, thereby totally eliminating the need to key-in this information. We estimate that the initial phase of this program alone will eliminate GS-06/3 keypunch slots (\$14,584 [full year] plus \$4,861 [1/3 year]) for an annual FY-1982 saving of over \$20,000.

25X1

\$

25X1

25X1

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Security

25X1

25X1

Activity Description

Current Positions

Savings Positions

4. Discontinue Communications Link

The Security Records Division will soon initiate a program of

\$15,000

\$

\$15,000

exchanging computer tapes with the

thereby eliminating the need for the IBM Telecommunications link. This will save \$15,000 a year in equipment rentals.

5. Personnel Security Initiatives

Applicant Investigation Expeditor Task Force.

\$573,000

In March 1980, the Office of Personnel (OP), in conjunction with the Office of Medical Services (OMS) and the Office of Security established a task force to screen out applicants who would probably be disapproved. This initiative prevents the expenditure of limited resources on questionable cases. At present, although the Personal History Statements of all prospective candidates are reviewed by the

CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

(CONTINUED)

Office of Security

Activity Description Positions \$

Current

Savings Positions

\$

Security Task Force, only approximately 35 percent of the applicants are actually interviewed either telephonically or in person. The savings experienced even in the 35 percent currently interviewed are impressive, and we are hopeful of expanding the program. If the program were expanded to permit prescreening interviews of all applicants, direct savings to the OS of approximately \$573,000 would be realized. There would be additional savings to other components of the Agency, such as OP (less invitee travel), OMS (less physicals), and customer components (less resume review).

Up-Front Polygraph

25X1

25X1

Since the beginning of the preinvestigative or <u>up-f</u>ront polygraph, the OS has tested Office of Communications (OC) applicants and prospective career trainees who decided to discontinue their processing based on the polygraph results. Since field investigations were not conducted on these individuals, an estimated \$71,000 in investigative costs were avoided. anticipate the up-front polygraph program to continue at least at this year's level through FY-1982, or even to increase. Some \$75,000 should, therefore, be saved next year.

\$71,000

\$75,000+



CATEGORY III

FUTURE EFFICIENCIES WITHOUT ADVERSE IMPACT ON SERVICE OR RESULTING IN IMPROVEMENTS IN SERVICE

Office of Training and Education

25X ²	Activity Description	Positions	\$	Positions	\$
25X	1. Elimination of POV Travel to	0	\$35,170	0	\$27,000
	Eliminating POV travel to and from requiring students and state of the	aff		·	
25X	In reality, it is planned to continue starting three courses of Sunday Course, Mid-Career Course, Leader ship Seminar) and to eliminate all Sunday conferences. Based on current costs, this will reflect a savings of \$15,000. Positions are not affected.	: -			
	2. Putting Most Checking and Savings Account Funds for into Bonds.	0	0	0	\$18,000
	Funds currently in checking and savings accounts for the project could be invested in higher yield bonds and provide an additional income of \$18,000.	25X1			

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CORE - CATEGORY IV

FUTURE EFFICIENCIES WITH ADVERSE

IMPACT ON SERVICE

WARNING NOTICE INTELLIGENCE SOURCES
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EXECUTIVE SUMMARY

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICE

TOTALS

	SAVINGS
Office of Information Services	\$ 100,000
Office of Medical Services	80,000
Office of Communications	183 261 ,000
Office of Logistics	267,316 ·340,855
Office of Security	250,000
Office of Training and Education	264,387 406,040
TOTAL	964,703 \$ 1,437,895

Approved For Release 2006/11/03 : CIA-RDP87-01146R000200040010-6 **SECRET**

EXECUTIVE SUMMARY

FUTURE EFFICIENCIES WITH ADVERSE

IMPACT ON SERVICE

Office of Information Services	
Abolish the Annual MG Support Officers Conference in Europe and the Far East	\$ 100,000
Office of Medical Services	
Reconstitute Medical Evaluation Program so Actual Evaluations are Given Less Frequently	80,000/Yr.
Office of Communications	
Reduction of Cable Dissemination File	30,000
25X1Reduce Conferencing	78,000
Eliminate Handwritten Corrections	30,000
Reproduction of Cables at Eight Lines Per Inch	123,000
Office of Logistics	
Close the Executive Dining Room	73,316
Elimination of Early Morning and Afternoon Shuttles	73,539
Increase in Sea Shipments	194,000
Office of Security	
Discontinue Short-Term Employee Program	140,000
Additional Guard Force Reductions	110,000

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EXECUTIVE SUMMARY

FUTURE EFFICIENCIES WITH ADVERSE

IMPACT ON SERVICE

Off	ice of Training and Education		
	Elimination of Off-Campus Program	53,232	
	Elimination of Disseminating Information on External Training	31,155	
	Offer Language Programs on Fixed Schedule	180,000	
	Elimination of Special Language Programs	21,790	
	Conduct All Management Training at Chamber of Commerce Rather than	20,000	
	Reduction in Number of Conferences	80,000	25X1
(Reduction of Course Duration/Frenquency/Format	19,863	

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CATEGORY IV

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES

Office of Information Services

Current Savings Activity Description Positions \$ Positions

None 100,000 None

Abolish the Annual MG Support Officers Conference in Europe or the Far East.

25X1 Each year an annual MG Support Officers Conference is held in

r the Far East.

Participants in the conference are drawn from other area field stations, i.e., Middle East and Africa support

25Xofficers attend the conference. In add cron,

several officers from Headquarters attend both conferences on a TDY basks. The purpose of the conference is to improve comunication and discuss problems of mutual concern. If deemed absolutely

essential, a conference could be held on a biennial basis rather than annually.

Elimination of the conference would save the Government approximately \$100,000 per year in TDY travel costs and per diem. The marginal utility of the conference is more than offset by the savings in Government funds.

100,000

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CATEGORY IV

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES

Office of Medical Services

Activity Description Positions

Current

Savings \$ Positions

Reconstitute Medical Evaluation Program so Actual Evaluations are Given Less Frequently

Reduction in Contractor Sessions and Processing Time \$80,000/Yr.



FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES

Office of Communications

Current Savings
Activity Description Positions \$ Positions

1. Reduction of Cable Dissemination File

25X1Reduce the cable dissemination file from a two-year file to a 60-day file. This would save approximately \$30,000 per year. Customers would be required to wait a minimum of 24 hours for service.

25X12 Reduce Conferencing

Eliminate CIA large office

conferences (over 50 participants)

Eliminate CIA small conferences (less than 50 participants)

3. Eliminate Handwritten Corrections

25X1Eliminate all handwriting on cables and telepouches.
Offices will be required to retype cables with handwritten corrections.
This will save two positions at an equivalent of \$30,000 per year.

\$33,000

\$45,000

. 0

\$33,000

\$45,000

\$30,000

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES (CONTINUED)

Office of Communications

Activity Description Positions

Current

Savings Positions

Reproduction of Cables at Eight Lines Per Inch

25X11

Advantages to conversion of the Cable Dissemination System (CDS) reproduction printers to eight lines per inch vice six should result in improved customer service. Based on a Cable Secretariat Branch (CSB) trial during April 1979, service to cable customers was improved because mailroom backlogs were significantly reduced.

About 96 percent of all cables processed in CSB now are three pages or less, i.e., requiring reproduction using more than one sheet of paper. Going to eight lines per inch will provide an additional 25 percent print concentration on each cable page. This means that with eight lines per inch, all cable traffic to be reproduced will be two pages or less, i.e., requiring reproduction using only one sheet of paper per cable copy (one sheet cables will also require no stapling or collating prior to slotting).

10

\$123,000

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES (CONTINUED)

Office of Communications

Activity Description Positions \$ Positions

Current

Savings

Approximately 95 percent of all cables received for reproducing and processing will be able to be handled using one sheet of paper (front only or front and back).

Given the current traffic volume, some man power and overtime savings will occur. There will also be paper savings.



FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES

Office of Logistics

Activity Description

Current Savings 25X1
Positions \$ Positions \$ \$73,316
(FY 82)

1. Close the Executive Dining Room (EDR)

This efficiency entails the closing of that portion of the EDR not involved in the support of the DCI dining facility.
Although much of the work in the two dining rooms is shared by almost the entire staff, closing the EDR section only would allow for a possible staff reduction

The EDR was originally established to provide the DCI, DDCI, and senior Agency officials with a facility which was physically secure and serviced by cleared personnel. Members who use the dining room, many of them under cover, can obtain a quick lunch while discussing matters of a classified nature.

Elimination of the EDR would save the Government \$73,316 in FY-1982. Should it close, it would have an impact on the morale of its current members by requiring most of them to patronize the GSI cafeteria on the first floor. The loss of the EDR and its staff would also cause the discontinuance of tray and coffee service and cocktail parties.

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CATEGORY IV

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES (CONTINUED)

Office of Logistics

Activity Description

2. Elimination of Early Morning and Afternoon Shuttles

Shattle drivers normally work an elexen-hour day, beginning at 0700 and Anding at 1830. Shuttle runs begin\at 0730 and end at 1800 hrs. A significant number of passengers do ride each day commencing with the 073Δ runs, and this is equally true through the 1730 runs in the afternoon. There are early morning meatings in Rosslyn, Office of Technical Service (OTS) complex, Community Headquarters Building (CHB) State, the Pentagon, and Chamber of Commerce that employees use shuttle service to attend. Conversely, late afternoon has the same requirements. However, tha meetings could presumably be kescheduled to later in the day. Additionally, early and late shuttle \runs are used by a number of employees as a means of getting to and Krom work. This policy, however, has\been generally condoned for yeaks, especially in short fuel situations. Disclaimers relleving the Government of all responsibility for passengers not on official business are posted in\all shuttles. One position and \$73,539 could be saved.

Current Savings
Positions \$ Positions \$

1 \$73,539
(Savings includes salary for one driver, plus overtime for ten)

-2-



FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES (CONTINUED)

Office of Logistics

Activity Description Positions \$ Positions

Current

Savings

\$

3. Increase in Sea Shipments

\$194,000

Over the past several years the ratio of air cargo tonnage to sea cargo tonnage has steadily been increasing. In FY 80, this ratio almost reached a 50/50 balance with 735 tons being shipped by air and 740 shipped by sea. trend toward increased air shipments has, in effect, caused more money to be spent for transportation charges and less cargo moved per dollar.

A reversal of this trend would most certainly be a potential area for cost savings. However, other factors such as less timely service to customers, an extended supply pipeline, and possibly enlarged storage facilities at overseas locations are factors which must also be considered. In FY 81, approximately 620 tons of cargo have been shipped by air at a cost of \$2,380,000 and 280 tons by sea at a cost of \$198,000. As can be seen from these figures, a diversion of 10 percent of air tonnage to sea shipment would result in a transportation savings of \$194,000.

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FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES

Office of Security

	Current		Savings	25X1	
Activity Description	Positions	\$	Positions	\$	
1. Discontinue Short-Term Employee Program					

Short-term employee arrangements, such as the Summer Only, Urgan League, and various intern programs, require the aggregated efforts of

25X1

clerical employees annually.
Approximately \$135,000 in
Office of Security (OS) salaries
could be saved.

This Office has long had reservations about the host of programs whereby individuals are brought in and exposed to very sensitive operations for a limited period and then returned to their previous workplace. Few, if any, of these initiatives would appear to justify the attendant security risks and the heavy administrative costs, including field investigations, the polygraphs and appraisals. Summer-Only Program entails the additional disadvantages of exposing relatively immature people to classified information while benefiting the offspring of open employees only.

*Represents FY-1981 personnel costs plus the projected 4.8 percent cost-of-living raise rounded to the nearest thousand dollars.

SECTION

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FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES

(CONTINUED)

Office of Security

Activity Description

Current Current Savings
Positions \$ Positions

Savings

\$110,000

\$110,000

2. Additional Guard Force Reductions

We have made significant cuts in our guard program without any unacceptable impact on security. There are still some reductions, however, which could be made. For example, the DCI garage requires a post that costs some \$60,000 per annum. The pedestrian tunnel entrance is another luxury requiring guard expenditures of over \$50,000 per year. We have proposed closing those entrances in the past and they have been controversial, to say the least. It is clear, however, there are still some convenience, rather than security-related, guard posts that could be cut.

CATEGORY IV

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES

Office of Training and Education

Savings Current Activity Description \$ \$ Positions Positions

Elimination of Off-Campus Program

Eliminating the Program would save \$45,000 in tuition and registration fees, in addition to the 588 hours required by the Training Officer to administer the Program (\$8,232). Employees would be denied the opportunity to take college courses that are tailored to Agency needs, taught by Agency employees on Agency property (allows freedom of discussion not possible elsewhere), and still receive academic credit. In some cases, employees would have to attend more expensive universities, where a three-credit course could cost \$500.

0

\$53,232

\$53,232

25X1

2. Elimination of Disseminating Information on External Training

Eliminating the

25X1

25X1

result in a savings of \$31,155, but with adverse effects. There would be no centralized support for material on external training. Decentralization would result in component duplication of external training material, missed training opportunities by employees, and proliferation of vendor contact points.

would

CATEGORY IV

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES (CONTINUED)

Office of Training and Education

	Current		Saving	ļs		
Activity Description	Positions	\$ 1	Positions	\$	25X1	
3. Offer Language Programs on Fixed Schedule			8	\$180,000		
The savings proposed are not possible unless students can begin on scheduled starting dates, reasonably sized classes can be formed, and ad hoc requests eliminated. In reality, it is not feasible to offer programs on a fixed schedule. Operational requirements have caused the DO trequest enough special or ad hoc classes to necessitate the addition of 10 instructor positions for FY 83.	i -					
4. Elimination of Special Language Programs (total immersion, familiarization, etc.)			0	\$21,790	25X1	
Special language programs increase student's language proficiency quickly in an environment which simulates the situation they will encounter when actually living in a foreign country. Experience has shown that participants in these programs increase their language proficiency from one-half to a	1					

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FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES (CONTINUED)

Office of Training and Education

25X1

25X1

25X1

25X1

Activity Description	Curre Positions	ent \$	Savin Positions	gs \$
full level in the three-week period. Total immersion also trains 10 to 12 people at the same time and exposes students to many different speakers of a language. This permits a contrast of different speaking styles. If these special programs were eliminated, the savings would involve compensatory time and overtime costs and administrative support costs totaling \$21,790.				
5. Conduct all Management Training at Chamber of Commerce Rather Than Eliminating student costs for POV, air travel, meals and sup- port services would resul in an estimated savings of \$20,0 The adverse impact would greatly affect already overburdened classroom facilities at Chamber Commerce.	00.	\$20,000	0	\$20,000
6. Reduction in Number of Conferences There are approximately 90 conferences per year with a average of 20 attendees for a	0 .n	\$263,610	0	\$80,000

CATEGORY IV

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES (CONTINUED)

Office of Training and Education

Current Savin
Activity Description Positions \$ Positions

Savings \$

three-day period. Reducing conterences by 30 percent would have a\ savings of approximately \$80,000.

7. Reduction of course duration/frequency/format 0 \$19,863 0 \$19,863

Reducing the Midcareer Course from five to four runnings per year would save about ten weeks of instructor time (\$5,184), five weeks of trakining assistant time (\$1,314), and\other course costs per year.

Reducing the Introduction to CIA Course (ITCIA) would result in a savings of seven weeks a year of faculty and training assistant time (\$4,865). There would be added savings in studen and guest lecturer time and use of physical facilties.

Conducting the Counseling Course at the Chamber of Commerce Bullding instead of the _____result in an \$8,500 savings annually (POVXair costs) with little decrease in course quality.

25X1

CATEGORY IV

FUTURE EFFICIENCIES WITH ADVERSE IMPACT ON SERVICES (CONTINUED)

Office of Training and Education

Activity Description

Current Positions Savings Positions

\$

OTRE cannot project costs at this time for the next two items but will report savings as they occur:

(1) Use some TDY instructors and reduce PCS assignments, and

(2) Use more TV and less live presentations.

25X41

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CORE - CATEGORY V

FUTURE EFFICIENCIES THROUGH CENTRALIZATION

OR ELIMINATION OF DUPLICATION

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EXECUTIVE SUMMARY

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

TOTALS

			SAVINGS
Office of	Information Services	3	\$ 1,339,511
Office of	Medical Services		
Office of	Communications		
Office of	Finance		405,000
Office of	Logistics		3,561,000
Office of	Data Processing		1,176,500
		TOTAL	\$ 6,482,011



EXECUTIVE SUMMARY

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Information Services

Elimination of Systematic Classification Review \$ 264,511 Elimination of Freedom of Information Act 1,075,000

Office of Medical Services

Transfer the Overseas Medical Benefits Program

Consolidation of all Agency Medically and Psychologically Related Tasks.

Office of Communications

Combine Offices of Communications, SIGINT Operations, and Development and Engineering Commo Support Groups

9

Office of Finance	
Centralize Travel Accounting	34,000
Consolidation of all Financial Management in the Office of Finance	209,000
Centralization of Budgeting and Management for Personal Services Costs	162,000
Office of Logistics	
Standardization of Agency-wide Equipment	3,000,000
Consolidation of Transportation in the Office of Logistics	
Consolidation of Micrographics	245,000



EXECUTIVE SUMMARY

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Logistics (Continued)

Consolidation of Copier Management

\$ 250,000

Consolidation of Graphics

Consolidation of Joint Publications Research Service

Genigraphics in the Printing and Photography Division

66,000

Consolidation, Elimination or Better Utilization of

Office of Data Processing

25X1

Standardization of Word Processing

1,176,500



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CATEGORY V

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Information Services

Activity Description Positions \$ Positions

1. Elimination of Systematic Classification Review (E.O. 12065)

The value of this effort for the manpower expended and its true contribution to openness in government are questionable.

The estimate of savings is based upon: (1) elimination of systematic review for most all records except finished intelligence, (2) continuation of a review program at NARS to protect our information in other agencies' holdings, and consequently (3) an ability to reduce the strength of Classification Review Division (CRD)

2. Elimination of Freedom of Information Act

This activity consists of processing requests received by the Agency under the provisions of the Freedom of Information Act (FOIA). The projected savings are based upon the Agency being totally exempted from the FOIA and that the exemption is retroactive to cover requests now pending in initial and appeal processing.

\$1,075,000

\$264,511

CATEGORY V

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

(CONTINUED)

Office of Information Services

Current Savin
Activity Description Positions \$ Positions

Savings

The total amount will not be saved since we anticipate that we will still have to process referrals from other agencies, and we will still need to respond to requesters to inform them of the CIA exemption. Additionally, we anticipate that we will still be required to process requests under provisions of E.O. 12065 or any new order containing a mandatory review provision.

25X1

The figures [are based upon the number of man-hours devoted to the FOIA translated into man-years.

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FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Medical Services

Current Savings Activity Description Positions \$ Positions

1. Transfer the Overseas Medical Benefits Program from the Office of Personnel to the Office of Medical Services (enhance efficiency and response time of medical claims and permit reallocation of resources).

2. Consolidation of all Agency medically and psychologically related tasks. For example, combine psychological services in the Office of Technical Service with psychological services in the Office of Medical Services (OMS). A study should be made to determine if medically related and psychologically related tasks in the Agency, requiring consultants and employees with specialized skills and knowledge, could be more effectively and economically used by con-

solidation. Job enrichment and career enhancement

should be the factors to be taken into consideration in

the study.

Cannot estimate at this time

0

Cannot estimate at this time

Cannot estimate

at this time





FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Communications

Activity Description Positions

Current

Savings

Positions

\$ Unknown

Combine Offices of Communications (OC), SIGINT Operations (OSO), and Development and Engineering (OD&E), Commo Support Groups

Presently there are independent Commo support groups assigned to OSO and OD&E. Combining this support with an already existing group in Domestic Networks Division, OC, will realize some efficiency and perhaps people saving. A study is recommended.

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FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Finance

Activity Description	Current Positions	Savin Positions	gs \$
1. Centralize Travel Accounting			\$34,000
The Office of Finance (O/FIN) only processes travel accountings for DO components and components which do not have their own travel audit capability. Savings are possible and service can be improved by transferring all present travel accounting functions and position to O/FIN. We anticipate a minimulation of IO% will result from "Economies of Scale."	ch lt		
2. Consolidation of all Financia Management in O/FIN (decentralize finance personnel to report directly to O/FIN)			\$209,000

Although all financial systems are the responsibility of O/FIN, certification and accounting are in large part decentralized to the office and division level presenting a weakness in the degree to which this Office can enforce regulations and standards designed to protect the Agency against fraud and waste and can react to support operations and other Agency purposes in the most effective and efficient manner. With the consolidation of these functions within O/FIN, our aim is to introduce a greater degree of consistency and uniformity and allow for a more effective and timely reaction to resource



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FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Finance

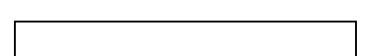
Activity Description

Current Savings
Positions \$ Positions

allocation/reallocation needs. Recognizing that certain positions must remain within the operating components, some functions and services performed could be physically collocated within the main office. We anticipate that centralization could lead to a minimum increase in productivity of 10% in those positions devoted to audit and certification processes (approximately 88) as a result of "Economies of Scale."

3. Centralization of Budgeting and Management for Personal Services Costs

The obligations for personal service costs are presently administered by offices and divisions. However, almost all personal service obligations are computer generated by personnel actions and time and attendance reports. Centralization of these functions in OP or the Comptroller's Office, relying on data derived from the Agency's "personnel" systems would improve personal service cost management, would free up personnel doing these tasks in offices, and would enable offices to concentrate on the management of nonpersonal



25X11



CATEGORY V

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Finance

Activity Description Positions \$ Positions

Current

Savings

\$

service costs. Estimated amount of savings may be conservative as the total was based on an estimate of time required to prepare the required budget exercises only. Any savings realized by components could be offset by additional staffing required by the Offices of the Comptroller or Personnel to administer the Agency's personal services budget.

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CATEGORY V

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Logistics

Activity Description

Current Positions Ş Savings Positions

\$

\$3,000,000

 Standardization of Agencywide Equipment

There is a lack of centralized programmatic planning in the procurement of office equipment and related services. This causes a proliferation of contracts to satisfy the individual needs of many users and mitigates against economy of scale considerations in the acquisition process.

A concentrated effort to increase standardization in the procurement of office equipment and related services could result in acquisition cost savings of approximately \$3,000,000, but several additional people will be required.

2. Consolidation of Transportation in the Office of Logistics

The Office of Logistics (OL) is the primary manager of transportation assets and requirements for the Agency. This includes motor pool operations, truck fleet, and arrangements with military and commercial carriers for the movement of official cargo. There are, however, arrangements made by components outside OL for special airlift missions in connection with ongoing national programs and special projects. These airlift

Unknown



FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

(CONTINUED)

Office of Logistics

Activity Description

Current Positions Savings Positions

\$

missions are usually not coordinated with OL and do not always utilize the full load capacities of the aircraft. These missions also often operate in the same areas where OL has requirements to move material.

Through a centralization of all transportation tasking into the OL, better utilization could be made of available assets with resulting economics in manpower and monies.

3. Consolidaton of Micrographics

25X1

25X1

The proposal for consolidation of micrographic facilities in the Agency is based on the premise that cost reductions could be made in four areas: personnel [; floor space (3,941 sq. ft.); equipment (29 pieces); and supplies (\$12,388). It is estimated that operating costs could be reduced by \$230,000-\$260,000 per year.

Unknown

\$

\$245,0**05**X1

-2-



CATEGORY V

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

(CONTINUED)

Office of Logistics

25X1

25X1

25X1

	Activity Description	Positions	ent \$	Positions)s \$
4. Man	Consolidation of Copier agement				
on cop tha	ecently concluded study the consolidation of eier management indicates et Printing and Photography rision (P&PD) could assume		\$16,000		\$250 , 00 2 5 X 1
res wit to cos	ponsibility for the program th the addition of position its staffing complement. The t of the increase ald be more than offset by cos	e se st-			
\$25 The thr tic equ	ring projections of approximate 10,000 annually in outlying year cost reduction would be acquired acqu	ears. uired			
	Sications for payment of bills	5.			25X1
ind in Alt fea	Consolidation of Graphics ere are visual formation specialists employed 9 separate graphics shops. chough consolidation may not be asible in the larger facili- es, it is a viable solution for the utilization of manpower	be	Unknown	0	Unknown

-3-

CATEGORY V

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

(CONTINUED)

Current

Office of Logistics

25X41

	Activity Description	Positions	\$ Positions	\$
emploumbe oe re for custe	space in 5 shops which oy specialists. The er of positions would not educed but the potential better service to Agency omers through consolidation ffort is present.			

6. Consolidation of Joint Publications Research Service (JPRS), FBIS, in P&PD

P&PD is receptive to the consolidation of JPRS activities with the Division. The JPRS operation has been observed in the past by P&PD officials and there is a consensus that consolidation would yield greater efficiency. The precise amount of savings possible through the merger could only be determined through an indepth study of the current situation in JPRS.

Unknown Unknown Unknown Unkown

Savings

CATEGORY V

FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

(CONTINUED)

Office of Logistics

Activity Description

Current Positions

Savings Positions

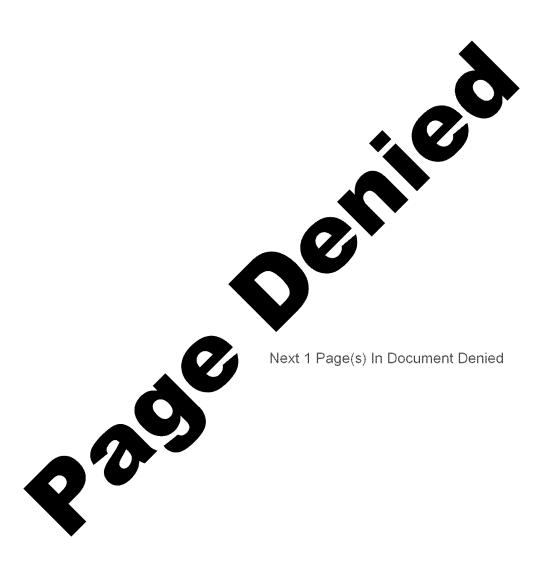
7. Genigraphics in the

Unknown Unknown Unknown

\$66,000

Printing and Photography Division, OL The Genigraphics System was acquired by the National

Foreign Assessment Center (NFAC) for a "best guess" cost of \$600,000. The Printing and Photography Division (P&PD) feels that computer graphics service would not be adversely impacted by Genigraphics' placement in the Division. As a matter of fact, P&PD is in the process of requisitioning a computer graphics system of its own for \$66,000, with delivery sometime around 1 October 1981. This cost could be avoided by the turnover to P&PD of the Genigraphics System. P&PD is not knowledgeable enough of how NFAC uses the system and, therefore, cannot comment on whether it could provide the service with less positions than NFAC employs. It is assumed only that P&PD could become as efficient as NFAC in the use of the system.



FUTURE EFFICIENCIES THROUGH CENTRALIZATION OR ELIMINATION OF DUPLICATION

Office of Data Processing

Activity Description

Current Positions \$

Savings Positions

\$

Standardization of Word Processing

Very substantial discounts have been provided by computer equipment manufacturers in bidding on competitive procurements. Competitive procurement of the equipment for a standard family of word processors for Agency-wide needs will force a runoff between the major suppliers of such equipment. Using the modest 13 percent off of list price obtained by the State Department in their recent procurement and applying it to a typical stand-alone work station which costs approximately \$10,000, we can anticipate a savings of \$1,300 per installed unit. If the present Agency-wide inventory of 505 word processors were replaced by standard units, a savings of \$656,500 would be effected in cost avoidance as an absolute minimum. A more realistic number of 2,000 units is anticipated for installation during the systems life of the contract. This equates to a savings of \$520,000 annually.

0 \$656,500 (one time) 520,000 annually



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